



MSS

BUSINESS TRANSFORMATION ADVISORY

Subcommittee Mobilization Survey Results

Subcommittee	Subcommittee Volunteers		Champion Volunteers & Nominations
Education	Steve Hill Tracy Rexroat Tim Harrington Nan Williams Graham Taylor Oris Friesen	Derek Masseth John Kelly Henry Goldberg Alan Pruitt Dan Stormont Lynda Santoro	Nan Williams – Vol. & Nom. Mylan Eaton – Nom.
Libraries	Steve Hill Nicole Umayam Lynda Santoro Dan Stormont	Tom Mehlert Graham Taylor Oris Friesen	Mala Muralidharan – Nom. x 3
Communities	Steve Hill Bob Jacobson Henry Goldberg Alan Pruitt Lynda Santoro Larry Light	Derek Masseth Ricardo Platt Lea Marquez Peterson Dan Stormont Tom Mehlert	Lea Marquez Peterson – Vol. Alan Pruitt – Vol. Bob Jacobson – Vol.
Technology	Steven Hill John Kelly Bob Jacobson Lynda Santoro Derek Masseth Dan Doehler	Nan Williams Ricardo Platt Bryant Monarrez Tom Mehlert Larry Light Terence Ford	Tom Mehlert – Vol. Steve Hill – Vol. Jeff Sobotka – Nom.
Funding	Steve Hill John Kelly Bob Jacobson Dan Doehler	Lynda Santoro Lea Marquez Peterson Karen Ziegler	

Summary Statistics:

- # of Responses Solicited: 40
- # of Responses Received: 22
- Average Time Spent on Survey: 2min 24sec
- Original solicitation + 2 reminders sent
- Link also posted on website

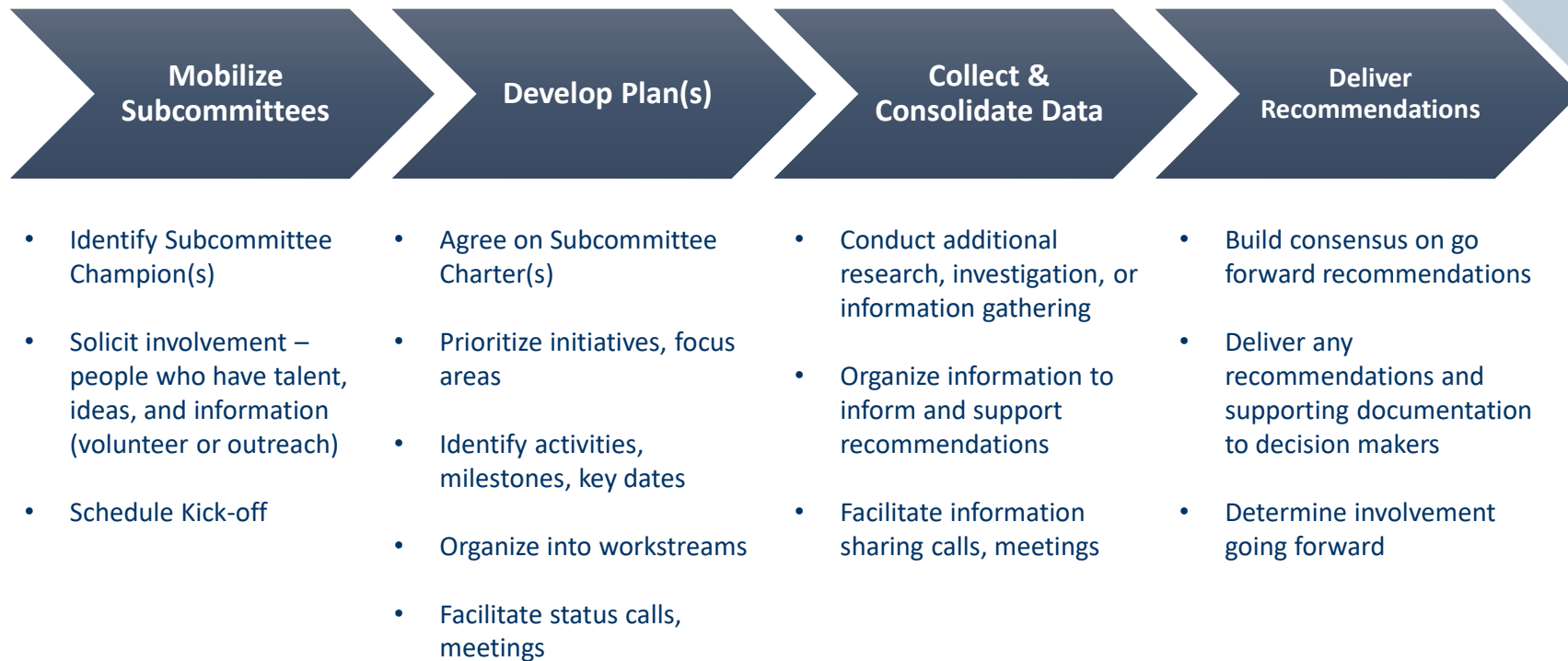
Planning Team:

- Steve Peters
- Terence Ford
- Cory TerEick

Concerns and Conflicts Identified

- “Going too fast” vs “Going too slow”
 - If we go too fast, we may lose people or get lost in the weeds.
 - If we keep moving at the same pace, decisions will already be made by the time we get to recommendations.
- “Strategic” vs “Tactical”
 - Have we really built enough consensus on Goals & Objectives at the Task Force Level?
 - Work gets done at Subcommittee Level. We need to get “tactical” soon.
- What tools are we going to use?
 - Teams seems like the best collaboration solution moving forward.
 - While there is a sense that most will adapt quickly, we need to acknowledge that some will struggle and there will be issues.
- What will be the time commitment / level of effort?
 - I want to be involved but how can I commit if I don’t know the time required?
 - Without understanding the specific goals and objectives, how can we determine time commitment.

Original Roadmap (30-day plan)



Identify Champion / Co-Champions

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Subcommittee Charge / Guidance – some thoughts for your consideration

- Sub-committees should do some level of self-organization starting with a kick-off meeting (as soon as can be organized)
- Champion's role is to facilitate and drive the Subcommittee's process
- Initial Subcommittee tasks should be
 - Agree on a Sub-Committee Charter (goals & objectives)
 - Identify any key dates, milestones, or decision points
 - Perform a high-level gap analysis
 - Set priorities
 - Organize into work-streams (as necessary)
- Use Teams as Collaboration Platform (webinars to follow)



Subcommittee Next Steps

- Meet with Champions – Alignment Meeting (work on organizing Kick-Off)
- Collect Inputs for Subcommittee Goals & Objectives - Steve will send out Link –

<https://forms.office.com/Pages/ResponsePage.aspx?id=HMsJ2KztIEGWytLZTLGusnq6Ftp262FMhp8LhurC6FdURUg1UjdSMDVJQTFQS1NDSkhZNFJGQVNQQiQIQCN0PWcu>

Please respond by 5pm Thursday, 4/24!

